

MUNICIPALITY OF CLANWILLIAM-ERICKSON BY-LAW NO. 106-25

BEING A BY-LAW OF THE MUNICIPALITY OF CLANWILLIAM-ERICKSON TO PROVIDE FOR THE INDEMNITIES TO MEMBERS OF COUNCIL AND REMUNERATION TO MEMBERS OF COUNCIL, OFFICERS AND EMPLOYEES OF THE SAID MUNICIPALITY

WHEREAS Section 124(2) of the Municipal Act provides as follows:

124(2) A Council may by by-law set the types, rates and conditions of payments to be made to or on behalf of members of the council and council committees,...

- (a) as compensation for attending to municipal business;
- (b) for expenses incurred while attending to municipal business; and
- (c) for any other purpose relating to municipal business that council considers appropriate.

AND WHEREAS Section 124(3) of the Municipal Act provides as follows:

124(3) A member of a council or council committee may be paid and may accept an amount paid under a by-law passed under subsection (2).

AND WHEREAS it is deemed expedient and in the best interest of the Municipality of Clanwilliam-Erickson to establish the rates of indemnity, mileage, remuneration and expenses payable to members of the Council, Officers & Employees of the Municipality of Clanwilliam-Erickson.

NOW THEREFORE BE IT AND IT IS HEREBY ENACTED as a by-law of the Municipality of Clanwilliam-Erickson in Council duly assembled as follows:

1. THAT in lieu of all other indemnities, the Head of Council shall receive, except as provided in section 9 of this by-law, an annual indemnity of \$9,600.00 to be paid monthly for his/her duties as a member of council in accordance with Subsection 81 (3) of the Income Tax Act (Canada).
2. THAT in lieu of all other indemnities, the Councillors shall receive, except as provided in section 9 of this by-law, an annual indemnity of \$8,700.00 to be paid monthly for his/her duties as a member of council in accordance with Subsection 81 (3) of the Income Tax Act (Canada).
3. THAT the monthly indemnity shall be compensation for regular council meetings, special council meetings, annual financial plan meetings, and public hearings throughout each member's term.
4. THAT each member of the Council, if authorized by by-law or resolution of the Council specifying the purpose, to attend business beyond the limits of the municipality acting on behalf of the municipality thereof, or if authorized by resolution of Council to attend a meeting of the Association of Manitoba Municipalities or such other organization that in the opinion of Council it is in the interests of the municipality to belong, shall be paid:
 - (a) The actual traveling and living expenses, actual out of pocket registration, etc.; AND
 - (b) An amount of twenty dollars (\$25.00) per hour up to a maximum of One hundred and fifty dollars (\$200.00) per day.
5. THAT attendance at a meeting or function must be approved by council if not on the list of committee appointments for that council member in order for that council member to receive compensation as outlined in section 4(a) and (b).
6. THAT Officers or Employees, if authorized by by-law or resolution of the Council specifying the purpose, to attend business beyond the limits of the municipality acting on behalf of the municipality thereof, or if authorized by resolution of Council to attend a meeting of the Association of Manitoba Municipalities or such other organization that in the opinion of Council it is in the interests of the municipality to belong, shall be paid:
 - (a) The actual traveling and living expenses, actual out of pocket registration, etc.

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7. THAT each member of Council, Officers or Employees, if authorized by a resolution of Council, shall be paid the actual out-of-pocket registration, tuition, living and traveling expenses:

- (a) In attending a course of instruction in Municipal administration and public finance;
- (b) In taking such a course by correspondence;

if, in either case the course taken is one approved by the Minister.

7. THAT the words “actual traveling expenses,” where they apply to a member of Council, Officer or Employee operating a motor vehicle at his/her expense shall be deemed to mean a rate per kilometer, each way, between his/her place of residence, and the place or places at which the business was conducted or the course or meeting was attended. The rate paid per kilometer shall be the latest kilometric rate for Manitoba as published in the applicable Travel Directive by the National Joint Council.

8. THAT the words “actual traveling expenses,” where they apply to meals of a member of Council, Officer or Employee duly authorized by resolution of Council to attend certain meetings as set out in Section 124(2) of the Municipal Act shall be paid the following meal allowance:

Breakfast	\$ 30.00
Lunch	\$ 30.00
Supper	\$ 45.00

9. THAT no indemnities or expenses for which provision is made in Sections 3 - 8, shall be paid until an account therefore, verified by statutory declaration, has been filed with the Chief Administrative Officer and subsequently passed by resolution of Council or in the case of Officers or Employees, has been approved through the accounts of the municipality.

10. THAT this by-law supersedes any other by-laws setting rates of pay for Head of Council and Councillors of the Municipality of Clanwilliam-Erickson.

11. THAT By-law No.87-23 is hereby repealed.

DONE AND PASSED as a by-law of the Municipality of Clanwilliam-Erickson at Erickson in the Province of Manitoba this 6th day of January, 2026.

Municipality of Clanwilliam-Erickson

Victor Baraniuk - Reeve

Iain Edye - CAO

Read a first time this 17th day of December, A.D. 2025

Read a second time this 6th day of January, A.D. 2026

Read a third time this 6th day of January, A.D. 2026